

21st Annual Report

25 August 2021





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Separate Attachments

Appendix 1 – Annual Financial Accounts



1. BACKGROUND

2020-21 Committee Members

President	Peter Yeoman
Secretary	Julie Dillon (appointed)
Treasurer	Amanda Puddle
Safety Officer	Peter Fraser
Committee Members	Catherine Stapleton
	Marion Reader
	Drew Turney - resigned
Life Members	Lindsay Wilson
	Tony Nelson
	Bryce Arnold
	Don Baron

Committee Attendance

Peter Yeoman	11/11
Pete Fraser	11/11
Catherine Stapleton	11/11
Julie Dillon	10/11
Amanda Puddle	9/11
Marion Reader	2/11
Drew Turney	1/11 resigned



Competition Licences Breakdown Per Club

Breakdown of Licenses	Totals
Cambridge Rowing Club	184
Female	100
Club	22
School	78
Male	84
Club	13
School	71
Hamilton Rowing Club	79
Female	52
Club	52
Male	27
Club	27
Hauraki Plains Rowing Club	40
Female	30
Club	30
Male	10
Club	10
St Pauls Collegiate Rowing Club	49
Female	20
Club	20
Male	29
Club	29
Te Awamutu Rowing Club	4
Female	3
Club	3
Male	1
Club	1
Waikato Rowing Club	277
Female	103
Club	32
School	71
Male	174
Club	58
School	116
Grand Total	633

2021 the total licenses were 633. 2021 season saw a 4.67% decrease in license numbers.

NB – those in the summer squad are not included in this table. School rower numbers haven't been shown for some clubs as the data was not provided by RNZ for the purposes of invoicing for levies.



2. AGENDA – ZOOM MEETING, 7.30PM

- 1. Welcome / Apologies
- 2. Appointment of Delegations

a.	Cambridge	-	Lou Beaumont, Neville Robertson
b.	Hamilton	_	Alistair Riddle, Mhariri Rademaker
c.	Hauraki	-	Gavin Porter
d.	St Pauls	_	Rachel Gamble-Flint, Martin Simoncelli
e.	Te Awamutu	-	Shane Swinerd, Tony Edmondson
f.	Waikato	-	Axel Dickinson, Mackenzie Macky

- 3. Minutes of Previous AGM 2020
- 4. Officers Reports
 - a. Presidents Report
 - b. Financial Report
 - c. Safety Report
- 5. Elections
 - a. Officers
 - b. Committee Members
 - c. Selectors
- 6. Setting the Levies
- 7. Pathways & RPC
- 8. General Business



3. PREVIOUS AGM MINUTES

26 August 2020, Virtual (via Zoom)

AGENDA ITEM	MOVED	CARRIED	VOTES
Apologies – Bryce Arnold			
Attendees – Dave Waddell, Craig Peebles, Andrew Gordon,	Simon Main, Byr	on Arnold, Lamber	rtus Brandsma,
Tony Edmondson, Shane Swinerd, Mackenzie Macky, David	Littlejohn, Roger	Watts, Lyn Dixon,	Catherine
Stapleton			
Appointment of Delegates			
 Waikato Rowing Club 			
 David Littlejohn, Mackenzie Macky 			
 Te Awamutu Rowing Club 			
 Shane Swinerd, Tony Edmondson 			
 St Pauls Collegiate Rowing Club 			
 Craig Pebbles, TBC 			
 Hauraki Rowing Club 			
 Andrew Gordon, Simon Main 			
 Hamilton Rowing Club 			
 Byron Arnold, Lambertus Brandsma 			
 Cambridge Rowing Club 			
 Lyn Dixon, Roger Watts 			
Minutes from previous AGM	Moved	Carried	5/6
 To be supplied prior to the meeting with annual 	Hamilton		
report			
 Attendees 	Seconded		
 Mackenzie Macky (Waikato RC) in attendance 	Waikato		
Reports to be presented at the meeting	СВ	All carried	
o President	Hauraki		
• Treasurer – Waikato – thank you	CRC		
 Includes annual financial accounts 			
• Safety Officer	Hamilton		
 Te Awamutu / Hauraki 			
Election of Officers			
 President 			
 Don Baron – retired and seeking nominations 			
 Pete Yeoman 			
 Secretary 			
 Peter Yeoman (1 of 3 years, 2nd term) 			
• Treasurer			
 Amanda Puddle (2 of 3 years, 1st term) Nate – Waikato – thank you 			



 Roger Seeking with \$25 			
 Hamilton – raising 			
 Committee Members Peter Fraser, Safety Officer (2 of 3 years, 1st term) Catherine Stapleton (1 of 3 years, 2nd term) Louise Beaumont – resigned and seeking nominations Nil nominations Scott Wilson – resigned and seeking nominations Nil nominations Nil nominations 	Pete Moved Hamilton Seconded Te Awamutu	Carried	6/6
 Election of Selectors for Interprovincial Regattas Janey Wackrow Matt Cameron Vacant 	Moved Waikato Seconded CRC	Carried	
 Life Membership Committee would like to nominate Don Baron for Life Membership ?? of exceptional service 	Moved Te Awamutu Seconded Hauraki	Carried	Roger - absent
 Setting of Levies Annual Registration Fee (per rower for 2021-2022 Season) \$35 incl. GST Annual Subscription Fee (per Member Club) \$100 incl. GST 	Moved Hamilton Seconded Waikato	Carried	
 Proposed Constitution Amendments General changes Change any masculine words to neutral words e.g. 'chairman' to 'chairperson' Clause 3 – Change clause title to 'Purpose' rather than 'Objects' 3.1.6 – Change a purpose statement to clarify that WRA facilitates communication between clubs, RNZ and other affiliated organisations such as Legions, KRI and University Rowing Council Clause 6 – Membership Clarify the definition of the levies WRA invoice Member Clubs Clause 9 – Management Committee Increase the committee to 8 members, and allow for one committee member position to not be from a member club, like that of the secretary and treasurer 	Moved Hamilton Seconded Waikato	Carried	



	• Members agreed to extend the committee to 8		
	people but didn't agree that a committee		
	member could be an independent person.		
0	Clause 11 – Term of Office and Retirement of		
	Executive Committee Members		
	• Clarifying all committee positions shall be a term		
	of 3 years and can seek re-election		
	• Seeking to limit the number of consecutive terms		
	a President may hold. Limited to 2 terms of 3		
	years (i.e. a total of 6 years), with the option to		
	extend for a 3rd term if it is in the best interests		
	of the Association		
	• Set out the grounds for the committee to request		
	the resignation or retirement of a committee		
	member or Officer		
0	Clause 14 – Committee Meetings		
	• Seeking to clarify the meeting procedure,		
	including that meetings can occur virtually using		
	mobile phones, tablets, or other devices		
	 Allowing for bank transactions and payments to 		
	occur electronically		
	 The member clubs didn't want it specifically 		
	mention the technological devices. They wanted		
	to kept simple.		
0	Clause 15 – Annual General Meeting		
	 15.2 and 15.1 – update to allow for virtual 		
	meetings and use of electronic means to send		
	agendas etc.		
	 Clause 15.5 (g) – the levies and fees 		
	• Reword the clause so it is easier to understand		
	how it is applied. Use the term – rower		
	membership levy and annual registration fee to		
	clarify what fee is for what		
0	Clause 19 – Finance		
	 Clarify the different levies WRA invoice clubs 		
C ===	eral Business		
o	Due to the virtual nature of the meeting, Clubs are		
	requested to submit items prior to the meeting		
	requested to submit items pror to the meeting		
Oth	er Items		
	Events level 2 and level 1		
0	Endorsement of Regattas		
	 BOPRA and WRA with Member Clubs 		
	 48 athletes 		
	 Ngawha 		
	■ 2dbl		
	8 pools of 6 boats, round robin		
	■ 500m		
L			



	0	TARC – level 2 – other plan for club regatta		
	0	Hauraki masters		
		 National – 2 affiliations 		
		 Masters meeting – Amanda 		
	0	Domestic committee – legion		
		 Invitation 		
0	Me	mbers		
0	Con	nstitution		
0	Alte	ernative events		

Meeting close 9:09pm

Minutes of the previous AGM dated 26th August 2020 be confirmed.

Matters arising:

Moved by:

Seconded by:

CARRIED



4. PRESIDENT'S REPORT

Presidents Report, Waikato Rowing Association, AGM 2020-2021 Season

A Challenging Yet Productive Year

This previous 12 months have a challenging year that saw the 2020-2021 season kick off with much anxiety and speculation. What would happen to the season, and our lives in general with the pandemic roaring through the rest of the world. How it would impact New Zealand, then later impact on events from both islands.

In our region, the year started off with a few issues surrounding the first regatta of the season, the Te Awamutu Club regatta. The friendly regatta that helps us get into the swing of things for the season to come.

Whilst the whole of rowing would likely be impacted with a revenue loss for the year, the smaller regattas are predominantly a lifeline for many clubs around the country. The Te Awamutu Regatta is no exception.

Supporting of Te Awamutu RC Regatta

With uncertainty surrounding, how regattas could be hosted during Level 2, this impacted the Te Awamutu RC and lead to the Club cancelling their regatta at Lake Karapiro, with the intention of running it at Lake Ngaroto. There was also the influence of Karapiro Rowing Inc, who were attempting to take advantage of the weekend becoming available.

With KRI intending to run a regatta at Karapiro on the same weekend as the regatta at Lake Ngaroto, this would have led to Te Awamutu RC missing out on much needed revenue. The actions of KRI, to push for larger clubs and schools to attend their regatta at Karapiro instead of the Te Awamutu RC regatta, in our view undermined the community regattas, and dismissed the importance these regattas have in the calendar.

Instead of standing by and watching this situation unfold, the WRA wrote to KRI in support of Te Awamutu RC. This then led to some negotiations with KRI, and a deal brokered between both organisations at the 11th hour. However, it was still not in the interests of our community and our sport, as the significantly elevated entry fees put some off from attending. The WRA hold firm and stands for the little guy, our regional clubs, still need being able to have their share of the pie.

North Island Club Champs and National Champs Regattas

Our next challenge was North Island Club Champs programme which took an extended period to be released due to the proposed changes to National Champs regatta programme. To make the changes desired to the Nationals programme, this required a Special General Meeting to be held in December. At this meeting rule changes were passed to enable the Nationals events programme to be changed to a block format. The WRA supported these changes as we felt the block format and introduction of shorter fun races between blocks would help to increase participation and excitement.



When it came to Club Nationals being held at Twizel, with a programme overhauled already, a lockdown was called prior to the start of the event. Our governing body stood firm on its position of no racing, and no regattas in Level 2. There were many avenues explored to make the event happen, not only by the hosts South Island Rowing (SRI), but also by those in attendance and many behind the scenes.

A reduced programme ensued after the lockdown levels were reduced, which had a mixed reaction. However, this has prompted the question on the length of the regatta in the future and possibly another format change. We anticipate ideas and further consultation to occur this year.

North Island Championship, formally North Island Club Champs, and North Island Club Champs with Cambridge Town Cup. This is another talking point that Clubs should be a part of and canvas their members on, in terms of participation, regatta format and length. For example, should it be 3-days or 4-days?

It is widely known and spoken about that this regatta in its current form does not work well. It was also a topic of conversation at the latest KRI AGM. Any changes to, gradual or otherwise, to the regatta format, requires a defined discussion with all our Clubs on what their needs are and how these can be best met. This discussion should also include our participating schools.

Our role is to listen and represent the views of the Waikato rowing community. To do this effectively, club engagement is required to affect any change moving forward on this space. It is time for our clubs, via their committee representatives and athletes to make their thoughts known. We, the committee, to affect any change, either for or against, need to understand your views, rather than just assume, or only listen to those who make the most noise or simply complain about what is going on.

Rules of Racing Review

Meanwhile in the background, Sean Durkin, previously from the Wellington Rowing Assn, was engaged by Rowing NZ to lead the Rules of Racing Review ('the Rule Change Project'), in anticipation for the NZ Rowing Assn AGM in May 2021. This was quite a project that spanned from October 2020 through to the AGM in 2021. This project and the discussions that it involved, took up much of our time, and then it was over ran with another curve ball thrown in by RNZ regarding the RPC format and the non-renewal of the franchise licenses.

When it comes to the support we have received from Rowing NZ, it has been minimal. From March 2020 several key team members resigned, with two of those being those who work directly with the rowing community and the CEO in December 2020. We were quietly relieved as well as excited by the appointment of Geoff Barry as CEO in May/June 2021. But with the CEO role being vacant during what was a crucial time in our sport, this posed additional challenges for associations across the country.



The Rule Change Project gave much discussion and a vast amount of work for the WRA committee. We worked closely with the Associations across the country, to plough through all proposed changes, new remits, and those changes likely to affect club rowing for the next four years.

The rule changes that were achieved at the AGM in May 2021, have given much more fluidity to our procedures, actions, and consequences. These have brought into line some outdated practices, and others into a manageable understandable format. It is by no means perfect but is a 100% improvement on what we have been dealing with over the last four years. I encourage you to read the new rules to get a grip on all the changes which include how classifications will be administered and sanctions, amongst the most important for many.

RPCs and the Development Pathway

The delicensing of the RPCs and the new role Associations have in the delivery of the Development Pathway has been a challenge across the country, including WRPC. I liken this to the Associations being thrown a hot potato and told to deal with it. There has been minimal direction as to what is expected, the structure and how it should be delivered. No-one is arguing about the intention of why the changes have been made, it has been the 'how' these changes have been made that has created the difficulties.

The overall intention of the Development Pathway is to keep athletes, particularly school leavers and those under 23 years old in the club system longer. By doing this they are afforded greater flexibility to study or complete an apprenticeship or work as they enter the adult world and club rowing. We support these changes, as it will enable the athletes to progress their rowing at a pace that works for them and learn how to integrate Rowing into their life before being put under the pressures of performance in a RNZ environment. Afterall, the research undertaken by Rowing NZ demonstrates that an athlete's ability to perform only begins to peak in the late 20s.

This topic has been and will continue to be challenging for the Waikato Rowing Association to lead, as we are dedicated to ensuring that all who are seeking to progress in the sport have every opportunity to do so in this changed environment. Over the winter months, we have hosted a training camp and a weekly training programme that included on-water and offwater sessions. The programme for the summer is currently under development and we will keep in contact with those who participated in the winter programme, including coaches, with information as it comes to hand. This project is still evolving and we are seeking to secure some concrete foundations over the coming months.

School's Regattas

The cancelling of North and South Island secondary school regattas left us with only one school's event to enjoy, the New Zealand Secondary Schools Championship regatta (MAADI Cup). This regatta evolved to support the most entrants at a regatta ever in New Zealand. It was New Zealand's biggest participated rowing regatta ever.



Our local Waikato schools produced some magnificent results and national titles, with others achieving personal bests, best finishing places and overall recognition for their school here in the Waikato. Well done to all our up-and-coming club athletes.

The NZRA AGM and Dinner

The Waikato Rowing Association were hosts for the RNZ Dinner and awards presentations held in the evening, after the AGM. We hosted the event at the Novotel in Hamilton and was given great praise. The evening opened with a Pacifisika dance group from Hillcrest High School, and was compared by Kay Gregory. To her surprise, she also received the Waikato Rowing Association Volunteer of the year award. The award was in recognition for her contribution to regattas. This was Kay's 16th season as volunteering as an M.C. at the medals ceremony at both North and South Island events.

During the evening, we were also treated to some magnificent award winners of the New Zealand Rowing Foundation Legacy medals. These medals are presented to athletes, or to family members of their behalf, who have represented New Zealand and hail from our region. This year saw the following Legacy medals presented:

- No.19 Noel Pope
- No.64 Norman Suckling
- No.68 Alan Grey
- No.165 Stephanie Foster
- No.166 Glenda Roger
- No.193 Robin Clarke

Conclusion

To conclude, this has been a challenging year for all, including our committee but also a productive one for our sport as we completed an almost full regatta programme. Results achieved by the Clubs in our region at Nationals, and schools at the NZSSRA Regatta, were well worth celebrating and make for a memorable season. We have many talented athletes and coaches in our region, which makes the horizon look bright for rowing in the Waikato.

Footnote

I would like to express my thanks for the input and dedication from the committee this tough year. With special thanks to:

- Julie Dillon who has kept you all abreast of happenings with the newsletters and all our social media postings, along with keeping us inline and recording our meetings as Secretary. You will be missed.
- Amanda Puddle who is standing down as Treasurer and again who has kept us honest and our finances in check throughout the year.
- Peter Fraser who is coming to an end of his first 3 year term as a committee member and safety officer.
- Marion Reader for all she was able to give, as she is no longer able to complete her term.



• And lastly to Catherine Stapleton for all the work in organising much of our input for the rule changes and pathway discussions. Many hours of dedicated time to the improvement in our sport.

Pete Yeoman

President Waikato Rowing Association



5. FINANCIAL REPORT

Please refer to Appendix 1 (attached separately) for the Annual Financial Statements

Treasurers Report year ended April 2021

Income

- Number of registered athletes this year 633, down from 2020 # of 665.
- Following varying levels of lockdowns throughout 2020-21 WRA managed to hold three Long Distance Races, which saw total of 134 athletes attend over the three weekends.
- WRA hosted the RNZ AGM, which will see income and expenses in both this financial year and next. This was a breakeven event.
- Terms interest income of \$5,065 this was due to Term Investments that had been on a 2yr term falling due in this financial year. These funds have been reinvested for a further 2yrs, by default.
- Note, should funds be required from the Term Investment then WRA is to provide 31 days written notice to ASB requesting break of funds. This is unlikely required but is an option.

Expenses

- WRA made the decision during the 2020-21 financial year to employ a secretary, to assist with the increasing administration required. This has been a great investment, with Julie Dillon completing following functions (to name a few): timely completion and provision of monthly minutes; agenda; attending to all correspondence/letters; tireless organisation of the AGM Dinner on behalf of the Association; as well as completing a monthly newsletters, which were then distributed to our associated clubs.
- Recommendation is that this role continue in same capacity.
- WRA held another safety boat course, at a cost of \$2,167, note this does not include the hosting of instructor as provided by WRA member.
- Next course is scheduled for October 2021 and to include a 'river' option.
- Repairs & maintenance relate to the WRA's trailer and ergs.

2021-22 Financial Year

- No increase to members fees and/or club fee. This is to remain at \$35 and \$100 (both inclusive of GST).
- On that note, error was made when invoicing the 2020-21 fees, which was plus GST, proposal is that a credit note be applied to all clubs for the GST amount, for 2021-22 year. Reducing the overall income by \$3,375 (670 athletes @ \$35 = \$23,450 vs budget of \$20,075).



- 2021-22 sees the introduction of Pathways, this is funded between RNZ; The Association; and the athlete (assist with camp cost). This financial year sees a \$250 per athlete contribution from WRA (matched by RNZ). Cost of \$4,500 for WRA, which is to be absorbed into current income/expenses as per 2020-21 financials WRA recorded a Net Surplus of \$13,757.
- Projected Profit & Loss completed based on athlete numbers increasing to 670 (due to success of NZ team at Olympics), and expenses as covered above.
- Overall projected Net Profit for 2021-22 season \$8,913.

Amanda Puddle

Treasurer



6. SAFETY REPORT

Over the course of the season, at least 2 significant incidents occurred both at Karapiro and on the Waikato river. Both involved significant damage to boats, but no physical injury.

To this end, as an association, we need these to be reported to the association, so that should we be questioned, we at least are aware of significant incidents, as well taking on any safety issues learned that can be passed onto other clubs.

We have also discussed an option where the association trains a passionate person who could run a boat handers course, who would then look at providing a one on one practical driving course, followed with either a group or online written component. This would have the effect of being able to have a trainer work with new boat users in their own specific environment. Running a course on Karapiro is quite different to operating a boat in the Hamilton river environment.

We will be running a boat driver course again to start this season with an intention to look at the above option should we find a suitable and interested candidate

• Last year Boat Driver course with 21 attendants.

The association is also looking at a first aid course or refresher course.

One other ongoing action, relates to users of the river in Hamilton. A new water taxi operator is currently causing large boat wake , having impact on both river banks(possible erosion) and other river users. There is on going discussions of all users and the harbour master.

Peter Fraser

Safety Officer



7. ELECTIONS

Election of Officers

Solicitor	appointed as required
President	Peter Yeoman (3yr of 2 nd term / 1yr as President)
Secretary	Julie Dillon – (1yr appointed)
Treasurer	ТВС
Safety Officer	ТВС
Committee	Peter Fraser – nominated (3yr of 1 st term)
Committee	Catherine Stapleton (2yr of 2 nd term)
Committee	Ian Paterson (WRC) – to be appointed at AGM
Committee	Greg Dunn (St Paul's) – to be appointed at AGM
Committee	Vacant – to be appointed at AGM
Committee	Vacant – to be appointed at AGM

Election of Selectors for interprovincial regattas

- 1. To be appointed
- 2. To be appointed

8. SETTING THE LEVIES

Annual Registration Fee (Athlete levy)

- Please refer to the Financial Report.
- Committee would like for the levy to remain the same at \$35 per athlete.
- Having rebated all registration fees for the 2020-2021 season, we would like to maintain the status quo and review it in February 2023. Propose that a fee increase strategy is discussed given that in 2023 fees may increase to prepare for Pathways and associated costs.

Annual Subscription

- Please refer to the Financial Report.
- Proposal is for it to remain the same at \$100 per Member Club.
- Having rebated all registration fees for the 2020-2021 season, we would like to maintain the status quo and review it in February 2023, with the view to consider a partial of full rebate should the season result in several regattas being postponed and not eventuating.



9. PATHWAYS & RPC UPDATES

Waikato Development Pathway Update

Halfway through this season, a significant announcement and change to an athlete's journey to the national squad was made by Rowing NZ. It saw the RPCs having their license cancelled and majority of the current RPC athletes being accepted in the National Development Squad. Those who weren't in the National Development Squad, were told to go back to their clubs. Overall, the change process Rowing NZ went through was poor and resulted in a lot of angst felt towards those involved, across the country. The uncertainty of the RPCs and their future remains.

Waikato Rowing Assn has been working behind the scenes to understand what the pathway is and to get a winter programme underway. We have been working closely with Nick Barton, the RNZ Pathway Coach appointed for our region. He also covers Bay of Plenty and East Coast. This has led us to working closely with representatives from these Associations.

Our relationship with the WRPC remains uncertain. We have reached out to them about collaborating and working together. Early on they signalled they would like to work with us, but when a draft proposal was presented, they withheld any comment. At the time of writing this report, we have yet to receive any communication from WRPC and we were made aware earlier this month that they received funding to cover the insurance of the boats and the lease at the Waikato RC sheds at Flynn Cove.

The Waikato RA are investigating opportunities for funding of a Development Officer to work with Clubs, their coaches, and athletes. The intention of this role is to develop an infrastructure to support our adult athlete's development (post-school) on and off the water, as well as support Nick by coordinating the delivery of the pathway, including those who intend to trial. This may include support services such as strength and conditioning, nutrition, sports psych, and career development in a sporting context. We also want to make some of these services available to school coaches and volunteers to extend their capability and knowledge in areas relevant to off-water training. Burnout as well as barrier to participation are areas of focus for us. Having a greater understanding of these may assist to decrease the dropout rate and make rowing a more attractive recreational activity for adults to consider.

Our inaugural winter development programme had 10 women and 6 men participate. The programme consisted of 2 on-water training sessions, and one erg session. These sessions were done in groups or were self-directed as part of their club programmes. We hosted a 3-day camp at Lake Karapiro for these athletes and were joined by crews from Bay of Plenty and East Coast. Everyone who participated, including coaches enjoyed the opportunity to come together to hone their technique as well as row in different crews. Selection for the 2021-2022 pathway cohort is still be made. At the time of writing this report, we are waiting on advice from RNZ on how the selection will be made, as the weeklong selection camp has been cancelled following the lockdown announcement.



The 2021-2022 season will see more details and information be released about the pathway. There is still a lot we don't know or has yet to be worked out yet by Rowing NZ. With Geoff Barry joining the organisation as CEO in late June, we anticipate further announcements will be made in the coming months.

Prepared by:

Catherine Stapleton, WRA Committee Member and Nick Barton, RNZ Pathway Coach

10. GENERAL BUSINESS

11. CLOSE MEETING

Appendix 1 – Annual Financial Accounts